

(the “Company”)

(Incorporated in Hong Kong with limited liability)

(Stock Code : 00560)

Board Diversity Policy

1. Objective

The Company holds the belief that the board diversity will be immensely beneficial for the enhancement of the Company’s performance. This policy aims to set out the approach adopted by the Board of the Company (the “**Board**”) to achieve diversity.

2. Policy

The Company recognizes and embraces that having a diverse Board not only advances the competitive advantage but also enhances the corporate governance of the Company. The diversity of the composition of the Board is considered by taking into account a wide range of factors, including but not limited to the professional skills, knowledge, experience, age, gender, culture and educational background, and other factors which the Board considers relevant and applicable from time to time.

3. Measurable Objectives

The selection of candidates for the Board will be in accordance with the nomination policy of the Company, whilst taking into account of this policy. All Board appointments will be based on merit and potential contribution that the appointees may bring to the Company when considering the benefits of diversity of the Board. In order to enhance gender diversity, the Board will take opportunities to increase the proportion of the female gender of the Board over time and ensure there is at least one director of a different gender on the Board.

4. Monitoring and Reporting

The nomination committee of the Company (the “**Nomination Committee**”) will monitor the implementation of this policy from time to time and the Company shall disclose the Board composition and a summary of this policy alongside with the measures, objectives and targets in the Corporate Governance Report contained in the annual report of the Company.

5. Review of the Policy

The Nomination Committee will review this policy, as appropriate, to ensure the effectiveness of this policy. The Nomination Committee will discuss any revisions that may be required and recommend any such revisions to the Board for consideration and approval.

6. Effective

This policy was approved by a resolution of the Board on 1 January 2019, and its revision was approved by a resolution of the Board on 25 August 2022 and became effective on the same date.

Note: If there is any inconsistency between the English and Chinese versions of this document, the Chinese version shall prevail.